Questions	Response			
Item 6.2 Tower Hamlets Black, Asian and Minority Ethnic Inequalities Commission Action Plan				
1. Para 3.11 "we will undertake a detailed analysis of ethnicity pay gap by December 2022" since we hold all of the data already why should this analysis take 13 months?	We already have top level data on pay gaps across the workforce as reported in our pay gap reporting. The proposed data analysis is a deep dive into the data to understand the root causes and points at which pay divergence occurs. This will enable us to identify policy and practice intervention options to address the root causes. The second stage of analysis will then model these options to ensure we pursue the most effective option. The second stage will also allow us to model possible consequences of different options, including understanding possible negative impacts elsewhere across the workforce.			

Item 6.3 Local Infrastructure Fund (LIF) Virements to the Approved Capital Programme 2021-22 to 2023-24		
Which LIF projects have already been delivered or are in the process of construction / procurement / delivery?	The attached spreadsheet identifies those projects that have already been delivered or are in the process of delivery. Note that the list includes LIF Programme 3 to be approved at October 2021 Cabinet.	
Which LIF projects have had money spent on feasibility?	The attached spreadsheet identifies those projects that have required feasibility spend.	
How many of the projects listed came directly from residents ideas?	The attached spreadsheet identifies projects that were direct project nominations by local people through consultation. There were a range of priorities for spend identified through public feedback and generic programmes suggested, where specific projects were not nominated – e.g. 'spend money on public safety measures'. The spreadsheet therefore also identifies where projects have been established to respond directly to the LIF spend priorities and ideas identified by local people.	
4. How much CIL is currently in the bank?	£97.451m	

Item 6.6 Development of William Brinson Centre- Appropriation and use of Section 203 Powers (Rights of Light)		
Did the Council do a letter drop to the affected properties of its "intention to appropriate the William Brinson Centre"	Letters from the Council were sent recorded delivery advising affected properties of its intention to seek approval to exercise its S203 powers. Where a failed delivery occurred, letters were delivered by hand. A follow up letter from the RoLSurveyors was sent subsequent to the Council's letter.	
Has the implications of this acquisition been made clear to affected residents?	The letters made clear the implications of the Council exercising its S203 powers.	

Ite	Item 6.8 George Green School: Procurement of works and services		
1.	When will the public consultation start on the design? given the use of school buildings out of hours by a number of organisations	The expectation is that the architect will be appointed in November 2021 and that public consultation will take place in early January 2022 to ensure that external organisations who use the school buildings outside school hours can contribute to the design development process.	
2.	How will the Council mitigate any negative impact on children's education from studying on a construction site?	As part a planning consent, the submission of a Construction Management Plan by the appointed contractor will be conditioned. This plan will set out the ways in which the negative impact of the construction activity will be mitigated as far as practicably possible, e.g. noisy, and intrusive work will take place outside core teaching and learning hours. It is recognised that there will be some disruption, but this is balanced against the greater disruption and of providing off-site decant accommodation for the duration of build programme.	
3.	Will the opportunity be taken to provide additional facilities for example a base for the local	The new build is expected to provide a replacement school that meets current BB103 standards for a 7FE secondary school. The design of the new school will be expected to take	

Scouts and Police Cadets and extra sports facilities or is this a like for like rebuild with no net increase in space?	account of the need for the building to contribute towards meeting wider community needs.	
Item 6.9 Vacant School Sites proposals		
Does 'Meanwhile Use' include a primarily religious use?	Premises offered for 'meanwhile use' can be for a variety of uses, including religious use, however priority will be given to those which are widely inclusive. Organisations who have expressed an interest in meanwhile uses have been looking to use premises for gallery space, arts studios, community activities, cafés. Meanwhile use is not intended to replace the usual marketing of properties, but to provide either a short-term occupancy or long-term project where there are considerable up-front costs I	
6.11 Canon Barnett Playground – Land Swap Agreement		
Does the Council know who the ultimate owner of Alliance Asia Property Incorporated is?	Alliance Asia Property Incorporated is 100% owned by Mr Khalid Rangoonwala.	